

Leadership Passages

The Leadership Passages chart illustrates the series of passages that leaders take to move from one role/level to the next as they move up the leadership ladder.

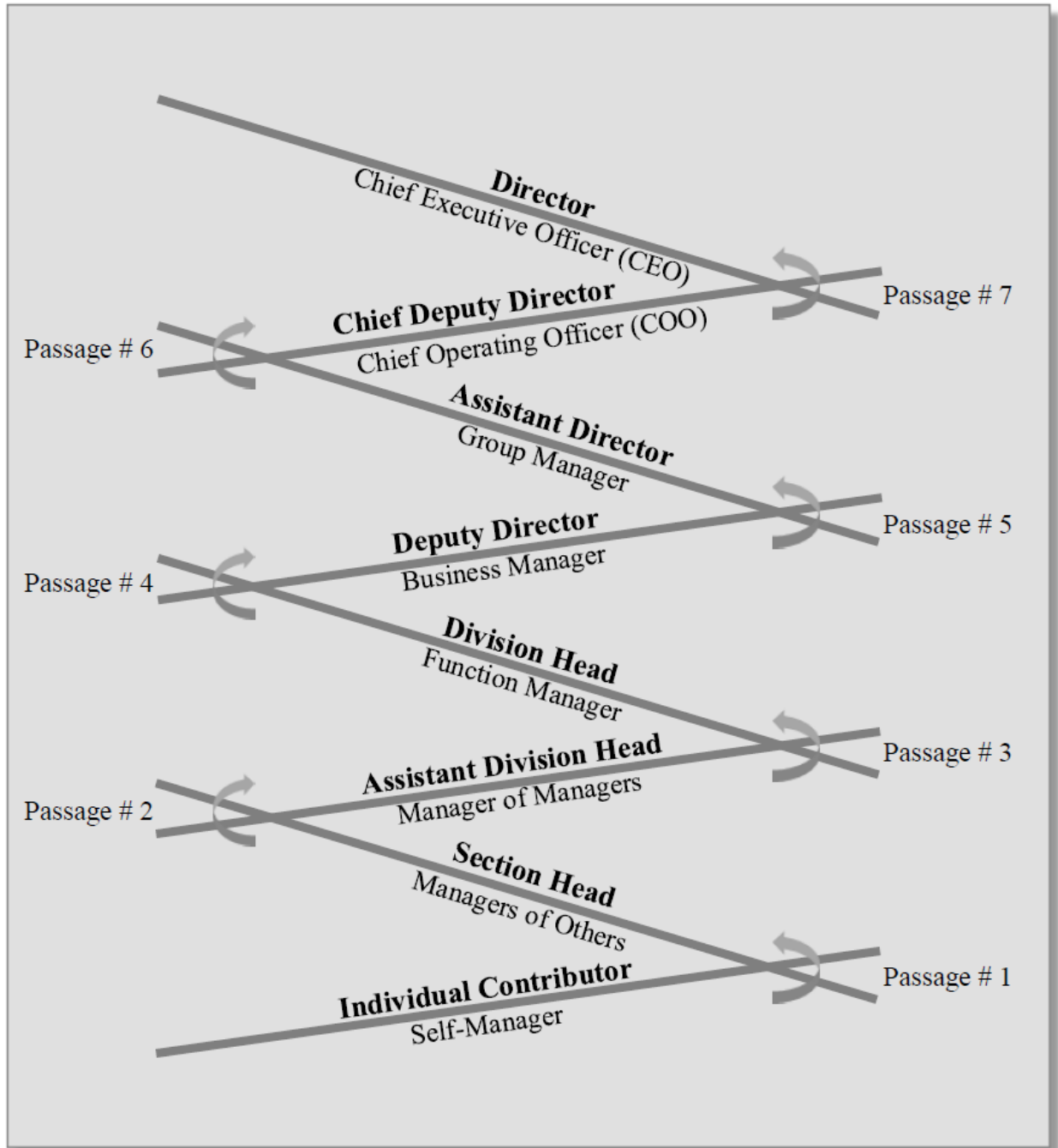
The leadership passages² are:

- From managing self to managing others
- From managing others to managing managers
- From managing managers to managing a Function
- From managing a function to managing a Business
- From managing a business to managing a group of businesses
- From managing a group to Chief Operating Officer
- From Chief Operating Officer to overseeing the enterprise

² The Leadership Pipeline – How to Build the Leadership Powered Company by Ram Charan, Steve Drotter, Jim Noel – 2011 pg. 8

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Each Passage³ is marked by changes in skills, time application and work values.



³ The Performance Pipeline – Getting the Right Performance at Every Level of Leadership by Stephen Drotter – 2011 pg. 13 and The Leadership Pipeline – How to Build the Leadership Powered Company by Ram Charan, Steve Drotter, and Jim Noel – 2011 pg. 8